

## **Union Education Society's**

# Mahila Mahavidyalaya, Solapur

## **Internal Complaint Committee (ICC)**

Sr. No	Name	Designation
1	Dr. Shaikh F. M.	Presiding Officer
2	Prof. Jamadar R. L.	Coordinator
3	Prof. Shaikh N. P.	Member
4	Mr. Pathan Q. B.	Member
5	Mr. Jamdar Imran	Member
6	Shaikh Shijan Begum Irfan	Student Under Graduation
7	Waddo Tasneem Bano Murtuz	Student Post Graduation
8	Miss. Madani Raeesa Jahiroddin	Extremal Member (NGO) etc.

# Students Grievance & Redressal Cell

Sr. No	Name	Designation
1	Dr. Shaikh F. M.	Chairman
2	Prof. Jamadar R. L.	Convener
3	Prof. Shaikh N. P.	Co ordinator - IQAC
4	Dr. Nayab Z. A.	Member
5	Mrs. Harkare G. M.	Member
6	Miss. Naikwadi N. A.	Member
7	Patel Farzana	Member
8	Dr. Jamadar Arif Gafoor	Member
9	Mr. Shaikh Imam	Member
10	Dr. Sayyed Sameena	Member
11	Mrs. Soudagar Aisha	Member
12	Mr. Pathan Q. B.	Member
13	Mr. Pathan Aslam	Member
14	Mr. Jamdar Imran	Member

## **ICC Policy**

As per the guidelines of UGC and the supreme court an anti-sexual Harassment Cell has been established by the Union Education Society's Mahila Mahavidyalaya, Solapur. To provide a healthy and congenial atmosphere to the staff and students of the college, the cell was constituted the basic objectives.

## **Objectives:**

- ➤ To develop the guidelines and norms for a policy against Sexual Harassment.
- > To develop principles and procedures for combating Sexual Harassment.
- > To work out details for the implementation of the policy.
- To prepare a detailed plan of action, both short and long term.

### **Anti-Ragging Policy**

### **Objectives:**

- To prevent and to eliminate any kind of ragging including any conduct by any student whether by word spoken or written which has the effect of teasing or handling with rudeness to any student.
- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished
- To ensure that no senior student disturb or disrupt the regular academic activity of the fresher.
- ➤ To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- To make regular rounds in the campus to monitor the student's behavior.
- Setup a suggestion box and place it in the college to help the students to drop complaints or any kind of problems.
- ➤ Ensure the display of Anti-Ragging Posters on the notice board and other prominent places of student's movement.
- Action should be taken against students violating the anti-ragging policy.

## **Grievance and Redressal Policy**

The student's grievance Redressal Cell is a new initiative taken up by the university grant commission under the leadership of the union minister which facilitate the student's complaints to lodge their grievance send reminders and view the status of action taken regarding their grievances. The basic aim of the Cell in to ensure transparency in admission prevent unfair practices in higher education institutions and provide effective mechanism for Redressal of the grievances.

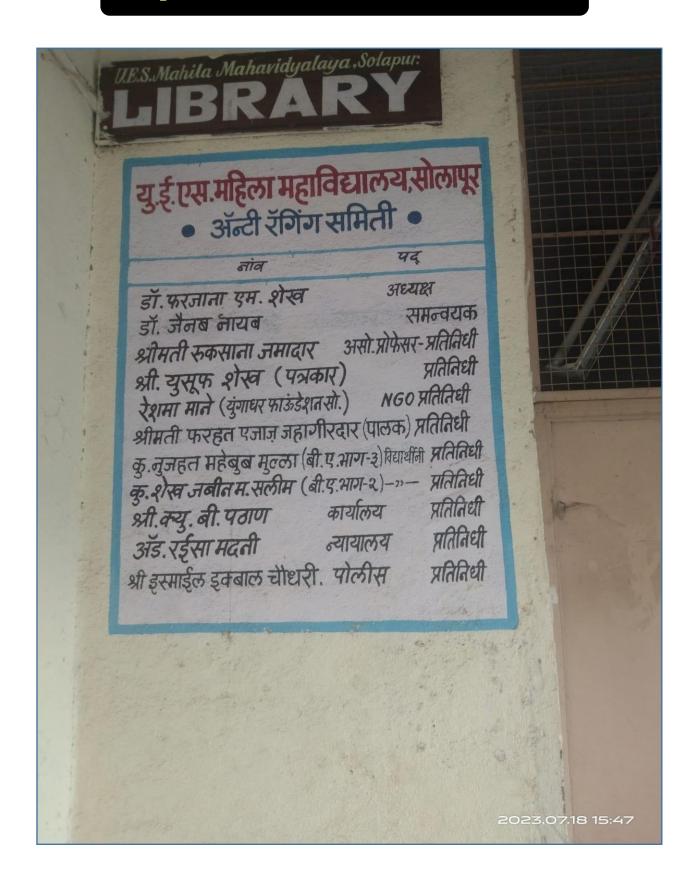
#### **Objectives:**

#### To maintain transparency during the examination.

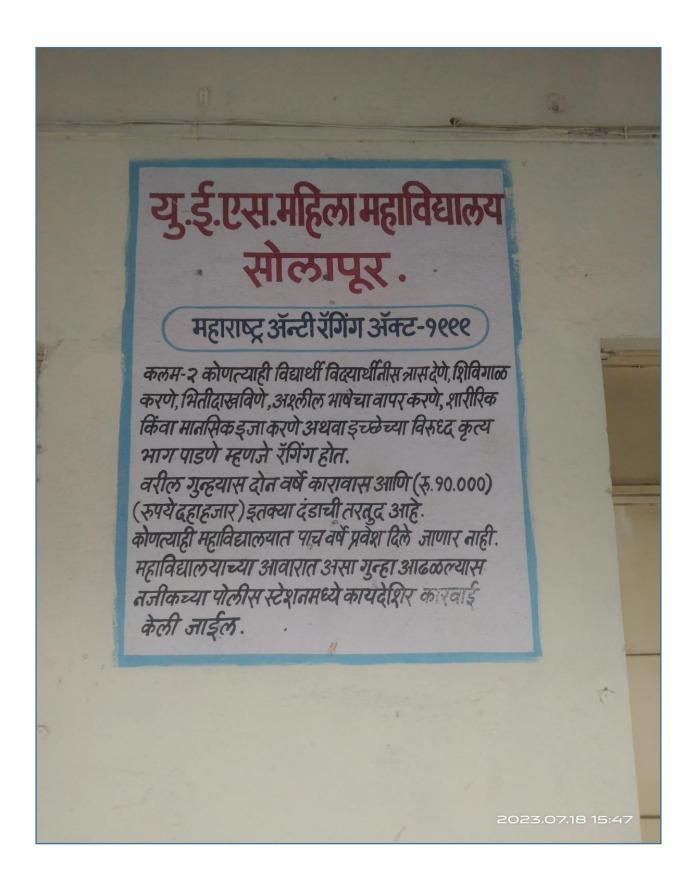
- To solve the grievance of the students regarding the examination problems such as examination form hall tickets paper revaluation etc.
- > To prevent unfair practices in the college.

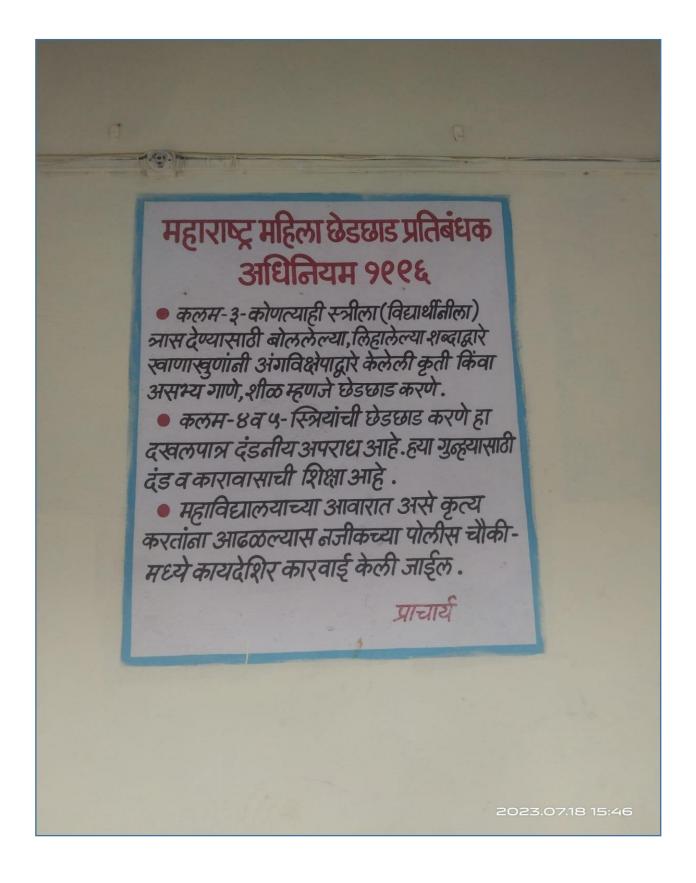
To resolve the issues in accordance with the standards and laws established by the university.

## **Steps to Zero Tolerance to Create Awareness**



### Maharashtra Anti- Ragging Act- 1999





#### Damini Pathak



## Maharashtra Anti- Ragging Act- 1999 - With Contact Details



## Suggestions for the Girls

